

# Equal Opportunities Policy

## RINGSHALL PARISH COUNCIL

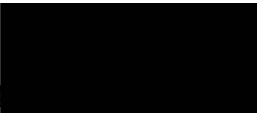
Ringshall Parish Council ("Council") is committed to a policy of equality of opportunity for all our residents, customers, staff and potential staff and will fulfil it's legal responsibilities under all legislation concerning equal opportunities.

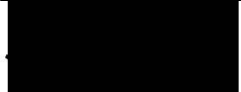
The Council will actively develop positive practices which promote equality of opportunity and enable residents and customers to fully participate and staff to realise their full potential. No resident, customer, job applicant or employee will receive less favourable treatment on the grounds of gender, race, colour, creed, nationality, ethnic or national origin, physical or mental disability, sexual orientation, marital status, or will be disadvantaged by any condition

The Council will ensure that all decisions on participation, recruitment, selection, training, promotion and career development are based on abilities, merits, and objective job related criteria.

All staff are required to behave in a non-discriminatory manner and to create a culture in which people can feel confident of being treated with fairness, dignity and tolerance. It is the responsibility of all Parish Council Members and employees to adopt and implement this policy as part of their professional activities and conduct.

Adopted by Ringshall Parish Council 21<sup>st</sup> June 2022

Signed  Chairman

Signed  Clerk to the Council

Date 21<sup>st</sup> June 2022